## Employment Information

### Job Announcement Information Details

<table>
<thead>
<tr>
<th>Job Number</th>
<th>19APRACQDACM446282</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position Title</td>
<td>Engineer (Interdisciplinary) / Ingenieur/in, permanent full-time position</td>
</tr>
<tr>
<td>Organization</td>
<td>COE North Atlantic Division (NAD), US Army Engineer District, Europe, Program and Project Management Division, Project Management Branch</td>
</tr>
<tr>
<td>Duty Station</td>
<td>Wiesbaden</td>
</tr>
<tr>
<td>PayPlan/Series</td>
<td>C1-0810</td>
</tr>
<tr>
<td>Grade</td>
<td>08</td>
</tr>
<tr>
<td>Salary</td>
<td>€ 4267.08 - € 5870.05</td>
</tr>
<tr>
<td>Opening Date</td>
<td>09-May-2019</td>
</tr>
<tr>
<td>Cutoff Date</td>
<td>22-May-2019</td>
</tr>
<tr>
<td>Closing Date</td>
<td>Until Filled</td>
</tr>
</tbody>
</table>

Applications will still be accepted after the cut-off date as long as the announcement is published.

APPLICANTS WHO APPLY AGAINST THIS ANNOUNCEMENT WILL ONLY BE CONSIDERED WHEN THERE IS NO EMPLOYEE UNDER REDUCTION-IN-FORCE WHO HAS PLACEMENT RIGHTS TO THIS VACANCY.

Bitte lesen Sie "Wie bewerbe ich mich richtig":
Please read “How do I apply”:
[Click Here](#)

Wir akzeptieren nur Bewerbungen mit unserem hausinternen Bewerbungsformular, AE Form 690-70A, Dec 15. Bitte keine Anlagen beilegen, ausser Nachweis bei Schwerbehinderung/Gleichstellung./
We only accept applications with our internal application form AE Form 690-70A, Dec 15.

Bewerbungsformular/Application Form:
[Click Here](#)

Wir akzeptieren keine Bewerbungen per Fax oder Email sondern nur per Post an die Postfachadresse in Kaiserslautern. Einschreiben oder andere spezielle Versandarten koennen den Eingang erheblich verzögern. Deshalb empfehlen wir den normalen Postweg./
We do not accept applications via fax or email, only via mail to our mailbox address. Registered mail or any other special mailing methods may delay receipt of your application. Therefore, we recommend using the general German mailing system.

Um Ihnen und uns Kosten zu sparen, übersenden Sie Ihren Bewerbungsbogen bitte ohne Ordner, Hefter oder Plastikhüllen./
To avoid additional expenses please send your application without any document folders, sheet protectors etc.

Should you submit multiple applications at the same time, you can of course use one envelope./
Sollten Sie mehrere Bewerbungen gleichzeitig einreichen, können Sie gerne einen
Umschlag benutzen.
Postanschrift/Mailing Address:

Civilian Human Resources Agency  
Kleber Kaserne  
LN Division, Wiesbaden Team  
Postfach 15 40  
67604 Kaiserslautern

Tel: DSN: 483-5755  
Tel: CIV: 0631-411-5755

Schwerbehinderte oder ihnen Gleichgestellte werden bei gleicher Eignung für diese Planstelle bevorzugt berücksichtigt, wenn sie diesen Status im Bewerbungsbogen angeben. Sie haben ihren Status bei der Bewerbung nachzuweisen.

In case of equal qualifications, a severely handicapped person or a person with equal status will receive priority consideration when identified on the application form. Such persons must provide proof of their status when applying.

### Area of Consideration

**WHO MAY APPLY:**

Current INTERNAL Local National Employees throughout Germany. This covers all current Local National employees of the U.S. Forces in Germany, including U.S. Air Force and AAFES-Europe within Germany

and

EXTERNAL Local National Applicants, who reside in Germany.

RELOCATION EXPENSES ARE NOT AUTHORIZED.

### Duties

As a Project Manager, utilizes a highly developed knowledge of professional engineering, theory, technology, and methodology, incumbent is responsible for the coordination of European military installation planning studies/ surveys, design, and/or construction projects during all life cycle phases of development from feasibility planning, design and development through study implementation or construction completion. Work performed is intended to efficiently and effectively control and coordinate the multitude of engineering steps and processes required to plan, design, and construct military projects of exceptional quality, within time and budget constraints. Serves as the projects' single point of contact for all field offices, MILCOM's/MACOM's, EUD personnel, host nation counterparts, higher headquarters, and NATO agencies involved with the assigned projects. Duties include developing project budget, scope and costs estimates, defining and assisting in the negotiation of A-E contract services, coordinating all phases of project development through completion, monitoring the project's budget and financial resources, and participating in the full range of associated conferences. The following duties are performed:

Establishes and coordinates all aspects of life cycle project development with appropriate organization(s) to assure the development and implementation of project scope, cost estimates and budgets, project schedules, procurement strategies and
resources allocations. Prepares a Project Management Plan to include, as a minimum, a project specific budget and expenditure schedule, for each project. Complies with the financial management reporting requirements identified in the Life Cycle Project Management guidance and procedure documentation. Prepares the technical and justification portions of fund request messages to USACE or other customers. Prepares corporate group actions and ensures message to USACE and customer members is released. Confers with using agency representatives to obtain information on functional requirements, scope of project, and design criteria of the agency. Coordinates review of preliminary and final plans/studies specifications and estimates. Ensures overall review for conformity with directives, compliance with contract, adherence to criteria and accepted engineering practices, and for meeting functional requirements of the project.

Schedules project phases. Monitors project's progress against schedules. Advises supervisor of potential problems which could result in delays and initiates corrective actions to avoid target date slippage. Monitors project costs to keep within program targets. Maintains control of project design schedules, resolves problems, and procedural issues through appropriate technical or managerial channels. Coordinates all project development activities with responsible parties.

Reviews construction contractor progress schedules. Manages and coordinates changes and funds requests as required during the execution of the project(s). Ensures that modifications or change order requests are complete, properly documented, categorized, and processed timely in accordance with established procedures for the different categories of changes. Provides data from contract modifications in support of the field offices, as project requires. Prepares design deficiency memorandum (DDM) on design error changes and informs designer of liability.

Maintains, reviews, evaluates and interprets management information (AMPRS and other recurring records) of projects under planning, design, and construction to ensure completeness and accuracy of data. Updates AMPRS and other reporting systems for all assigned projects. Initiates corrections if errors are found. Establishes and monitors schedules for the advertisement and award of construction contracts and ensures execution or implementation of the projects in accordance with established schedules. Processes Title II Indefinite Delivery contracts for EUD and other agencies on request to include solicitations, negotiation, and preparation of final contract documentation for issuance by the Contract Directorate. Participates in the development of special contract language related to construction phasing requirements. Reviews performance period and project phasing. Prepares estimates of liquidated damages, as well as other special contract provisions required for unique aspects of the project(s).

### Qualification Requirements

Explanations to the E&T Levels (Education and Training Levels) can be found at the below link "Description of the Education & Training Levels".

E&T Levels I thru IV: not creditable for positions in this occupational series.

E&T Level V: Applicants for positions in this series are required to be graduates from a Fachhochschule, a Berufsakademie, or a Technische Hochschule as an Engineer in the discipline specifically required for the position. Graduates must be fully recognized by German authorities to practice the engineering profession in Germany. Applicants from foreign countries must obtain an equivalent certification from pertinent German authorities that certifies recognition to practice the engineering profession in the area of specialization of the position.
Applicants must be in possession of a German driver's license class B.

Office automation skills required.

LANGUAGE PROFICIENCY LEVEL:

English Language Proficiency Level and German Language Proficiency Level III required.
(Excellent = Level III, Good = Level II, Fair = Level I).
Civilian Personnel may administer an appropriate English test.

Language Proficiency Level Definitions
Description of the Education & Training Levels

<table>
<thead>
<tr>
<th>Selective Placement Factor</th>
<th>not applicable</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Conditions of Employment</th>
<th>This is a permanent full-time (38.5 hrs. /week) position.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>If requirement exists, the incumbent of this position is obligated to perform TDY occasionally.</td>
</tr>
<tr>
<td></td>
<td>Designated duty station is at present Wiesbaden. The future incumbent may be reassigned to another duty station within the same works council agency and commuting area (within the meaning of the legal ordinance on moving expense in its current version) of his/her present duty station.</td>
</tr>
</tbody>
</table>

NOTE FOR EXTERNAL APPLICANTS:

Police Good Conduct Certificate (Polizeiliches Fuehrungszeugnis). On initial appointment, or re-appointment after a break in service, candidates who have been selected for a position must present a police good-conduct certificate prior to appointment to the position. The applicant must obtain the certificate from the local resident registration office. The cost for the certificate is not reimbursable. Non-US citizen family members, except German citizens are exempt from this requirement.

Foreign National Screening (Sicherheitsueberpruefung): In accordance with USAREUR Regulation 604-1, within 3 days after appointment, a background check will be initiated to determine suitability for continued employment with the U. S. Forces in Germany. If results are unacceptable, employment will be terminated during the probationary period, or any time thereafter if the background checks reveal that the employee constitutes a security risk.

What we offer:
- An interesting job with a globally operating employer
- A generously designed collective tariff agreement for employees (CTA II) which guarantees the following conditions, among others:
  - attractive remuneration package
  - Christmas and holiday pay (together appr. a 13th monthly salary)
  - employer-financed company pension scheme (Allianz Group Insurance)
  - property accrual (VWL)
- 30 days of annual leave (for a five-day week), 6 additional days for severely handicapped employees
- additional days off on 24 Dec and 31 Dec
- In addition to the CTA II we offer:
  - a generously designed award program for service time and outstanding performance
  - free use of the U.S. Army fitness facilities (if available)
  - time off on U.S. holidays by redistributing working time (if regulated by a shop agreement).

| Knowledges, Skills, & Abilities (KSAs) | not applicable |

**THE U. S. ARMY IS AN EQUAL OPPORTUNITY EMPLOYER**