



EIE EXPRESS

The Monthly eNewsletter for USACE Europe District's *Engineering in Europe* Magazine

AROUND EUROPE

Issue 58, September 2014

US delivers upgraded school in Kosovo



Students and teachers in a formerly strife-torn region of Kosovo returned to a fully revamped school this fall, thanks to a humanitarian-assistance project by U.S. partner agencies. Representatives from U.S.

Embassy Pristina, the Office of Defense Cooperation, EUCOM and Kosovo's Ministry of Education joined city leaders Sept. 9 in Mitrovica for the reopening of Musa Hoti Primary School. U.S. Army Corps of Engineers Europe District managed the half-million-dollar renovation.

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Latvian officials honor USACE engineer

WIESBADEN, Germany – This year, Jack Galloway has made multiple trips to Kuldiga, a western Latvian town near the Baltic Sea, to manage a humanitarian-assistance project there – the Kurzeme Regional Dispatch Center.



Galloway didn't attend the dispatch center's opening Aug. 20, but Latvian State Emergency Medical Service officials used the occasion to honor Europe District's special projects team lead for his work in developing the nation's emergency medical services.

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New parking structure adds 600 spaces



WIESBADEN, Germany – Employees, residents and visitors of Clay Kaserne now have hundreds more options for parking.

A new garage, located next to the parking structure adjacent to the Strong Teams Dining Facility, adds 500 spaces and 100 additional surface parking spaces. Leaders from U.S. Army Garrison Wiesbaden, Installation Management Command-Europe and Europe District took part in a ribbon-cutting ceremony Sept. 5.

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Commander's Corner

Defining your presence



I'm amazed at how fast time seems to go by. It feels as if it was just last week that I drafted my Commander's Corner column about passion, but here we are a month later with another opportunity to share more about my four "Ps": passion, presence, perseverance and partnership. So far, I introduced these characteristics, briefly described what each embodies in regard to professional success and leadership, and provided just last month a more detailed view of what passion means to me. This month, we'll move on to **presence**.

Quite frankly, I find it difficult to describe presence in writing. Presence is just one of those characteristics where you know it when you see it. It's how a person carries oneself through his or her demeanor, words, actions and outward appearance. The sum of these aspects and many other individual qualities define a person's presence. And, it is this presence (or lack thereof, unfortunately) that forges the impressions within those around us.

The presence I strive to exemplify is the type that tells people I care; that I will share in a team's hardship as much as its successes; and I will portray confidence when expected to act and seek the wisdom of others when I recognize they possess the appropriate expertise for the situation. As an Army leader, I attempt to always display the appropriate level of military bearing, self-assurance, fitness and resilience. Our entire workforce should endeavor to possess a level of professional bearing paired with those same attributes, which facilitate a formal or even informal leadership presence and project a professional image.

As implied above, presence does not apply simply to leaders, senior Army civilians, supervisors and managers. For Europe District, I want everyone to demonstrate his or her presence, which means I encourage all of you to make a positive difference within our district team and externally with partners and stakeholders. Regardless of the challenging professional and personal situations in which we find ourselves, do not allow the situation to define you – define yourself through your own actions. It is your actions, persona and **presence** that will leave an indelible mark on those with whom you interact.

Best regards,
COL Matt Tyler

Congratulations to our recent Heroes of the District: Drew White, Wale Adelakun, Mike Duchow and Jack Galloway.

SPOTLIGHT on the Benelux Resident Office



SHAPE American Elementary School, along with a DODDS-Europe middle school, were unveiled last month by the Benelux Resident Office at Supreme Headquarters Allied Powers Europe, a NATO base in Mons, Belgium.

U.S. Army Corps of Engineers Europe District's Benelux Resident Office just wrapped up the opening phase of a multinational-funded venture to completely overhaul SHAPE International School.

Last month, the team turned over the new American elementary and middle school sections to Department of Defense Dependents Schools-Europe, in time for the start of the new school year Aug. 18. They're part of the district's largest current construction project, a \$180 million effort to build a state-of-the-art campus.

The Benelux Resident Office is based at Supreme Headquarters Allied Powers Europe in Mons, Belgium. SHAPE represents NATO's military arm. Benelux is a union of European states consisting of Belgium, the Netherlands and Luxembourg.

SHAPE International School is set up similar to NATO — the various countries have school sections run by that nation, and the entire school is headed by a director general. While the American elementary and middle schools are part of DODDS, they have a significant population of students from other NATO countries.

"Working on the new school from beginning to end has been a great experience and gives you a real sense of accomplishment," said project engineer Michael Oliver. "This project is not just another new building. It will enhance the quality of life for students, parents and teachers for many years to come. I had the privilege to witness the first day of classes and see a lot of excited and happy faces as I walked through the school."

This was the first step in a program to revitalize the entire SHAPE International School campus. A new DODDS high school section is set for completion later this year. Next spring, work will start on the new U.K./Canada, German and Belgian buildings, as well as a combined school for Poland, Italy, Norway and Turkey.

Despite this time of budget uncertainty and changing fiscal realities, the investment in new schools is needed as maintenance costs for dilapidated infrastructure have become higher than replacing these aging facilities, DODDS-Europe officials say. SHAPE International School was originally built in the 1960s with structures designed to be temporary.

The Benelux Resident Office, meanwhile, will also start projects at Chievres Air Base to realign garrisons at both Chievres and Brussels.

A few changes have hit the staff. Rick Enriquez, a project assistant, recently departed, and they'll soon bid farewell to office engineer Jennifer Knox-Baker. A new project assistant, Sarah Galas, just joined the team earlier this month.

WORK WITH USACE

NETCOM facility contract award
Landstuhl, Germany
Solicitation number:
W912GB-14-C-0037

Maintenance bay contract award
Riga, Latvia
Solicitation number:
W912GB-14-R-0016

A-E services for Europe
Justification and Approval
Solicitation number:
W912GB-09-R-0009

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NAU in the News

- Stars and Stripes, New SHAPE elementary and middle schools open — article
- Public Works Digest, Europe District named Installation Support Program of the Year (see Page 15) — article
- The Gazette, Open house welcomes parents, students to new SHAPE schools (see Page 3) — article

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Operations Security

Insider threat

An insider threat arises when a person with authorized access to U.S. government resources — to include personnel, facilities, information, equipment, networks and systems — uses that access to harm United States security. Malicious insiders can inflict incalculable damage. They enable the enemy to plant boots behind U.S. lines and can compromise the nation's most important endeavors.

Over the past century, the most damaging U.S. counterintelligence failures were perpetrated by a trusted insider with ulterior motives. In each case, the compromised individual exhibited the identifiable signs of a traitor, but the indicators went unreported for years due to the unwillingness or inability of colleagues to accept the possibility of treason.

Insiders convicted of espionage have, on average, been active for a number of years before being caught. Today, more information can be carried out the door on removable media in a matter of minutes than the sum total of what was given to enemies in hard copy throughout U.S. history. Consequently, the damage caused by malicious insiders will likely continue to increase unless effective insider-threat detection programs are established to proactively identify and mitigate the threats before they fully mature.

For more information, visit www.ncix.gov/issues/ithreat/index.php.

Comments? Corrections?

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